## **Code of Conduct for Volunteers**



- Support the mission, goals and efforts of Saving Paws Rescue AZ with a positive, respectful, and cooperative attitude.
- Bring your best skills and abilities to your volunteer work.
- Exercise discretion and confidentiality do not share confidential information, or engage in any activity or communication
  (including <u>social media</u>) which may cause harm to the reputation of Saving Paws, or make social media postings which are
  disrespectful or harmful to SPR, SPR volunteers, or other people, and may result in having your privileges on closed group
  pages removed. The use of profanity is not allowed on any social media pages operated by and for SPR.
- Dress appropriately for the work at hand i.e. athletic shoes with good tread, casual, comfortable clothing.
- Exercise caution and common sense when dealing with our dogs. Our dogs frequently come to us with unknown histories and are often victims of neglect or abuse.
- Treat all animals with kindness and respect. Please, NO yelling, hitting or "manhandling" at any time.
- Ask for assistance from the Lead Volunteer should you need help at any time with moving the dogs or if you ever have a question about the dog's behavior.
- At all times, it is your responsibility as a volunteer to follow the directions and instructions of the Lead Volunteer. Please
  do not handle unfamiliar dogs, introduce dogs to each other, or walk any dog without prior approval from the Lead
  Volunteer.
- Should you, at any time, become aware of inappropriate interactions between a potential adopter, a fellow volunteer or anyone involved with one of our dogs, it is your responsibility to report it immediately to the Lead Volunteer or Executive Director/Founder.
- Treat Saving Paws' property, tools and equipment with respect; ask permission to use & return borrowed items promptly to their stored location.
- Saving Paws Rescue, AZ, operates on an honor system and hopes all of its volunteers respect the generous contributions
  of our supporters by not taking donated supplies, food or medicines home for personal use.
- Last but not least, LOVE, LOVE, LOVE, the pups! Without volunteers, we could not save the dogs we do!THANK YOU

I have read the Code of Conduct for Volunteers and agree to the expectations of being a volunteer. Failure to adhere to the Code of Conduct for Volunteers may result in the volunteer being asked to discontinue volunteering in any capacity, including dismissal.

Volunteer Signature	Date
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Printed Name	Volunteer Coordinator Signature